

CTR Employer Survey Report

Thank you for completing your Commute Trip Reduction survey. This report contains the survey results.

Employer Id : E30155

Employer : URM Stores Inc

Worksite : URM Stores Inc.

Street : 7511 N Freya St

Jurisdiction : Unincorporated Spokane County

Participation : CTR

Status : Affected

Survey Type : Online

Response Rate : 89%

Survey Date : 7/8/2019

Non-Drive Alone & One-Way VMT Rates at this Worksite

Non-Drive Alone Rate : 8.3%

Drive Alone Rate : 91.7%

One-Way VMT per employee : 12.1

Average One-Way distance home to work : 12.8

Employees and Survey Response Information

Reported Total Employees at Worksite : 624

Surveys Distributed : 539

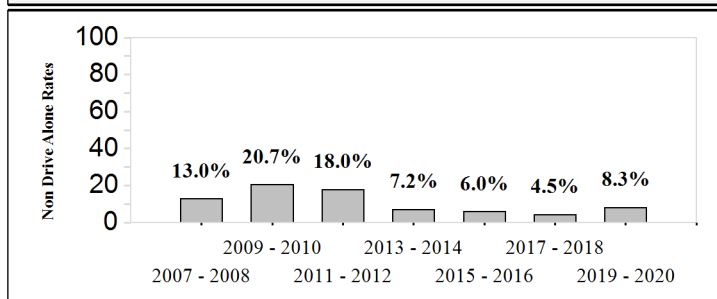
Surveys Returned : 482

Surveys Returned by CTR Affected* Employees : 316

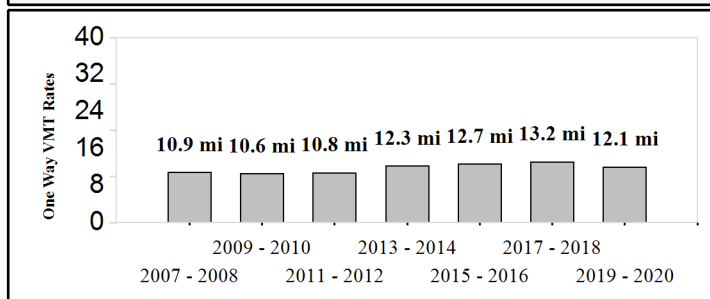
Total Estimated CTR Affected Employees at Worksite : 353

*CTR Affected employees filled out the survey as being full-time and commuting (typically) to work at least twice between 6a and 9a, Monday through Friday.

Non Drive Alone Rates - ALL Employees



One Way VMT per Employee - ALL Employees



Site History and Targets

Annual Metric Tons CO2e Pounds CO2e

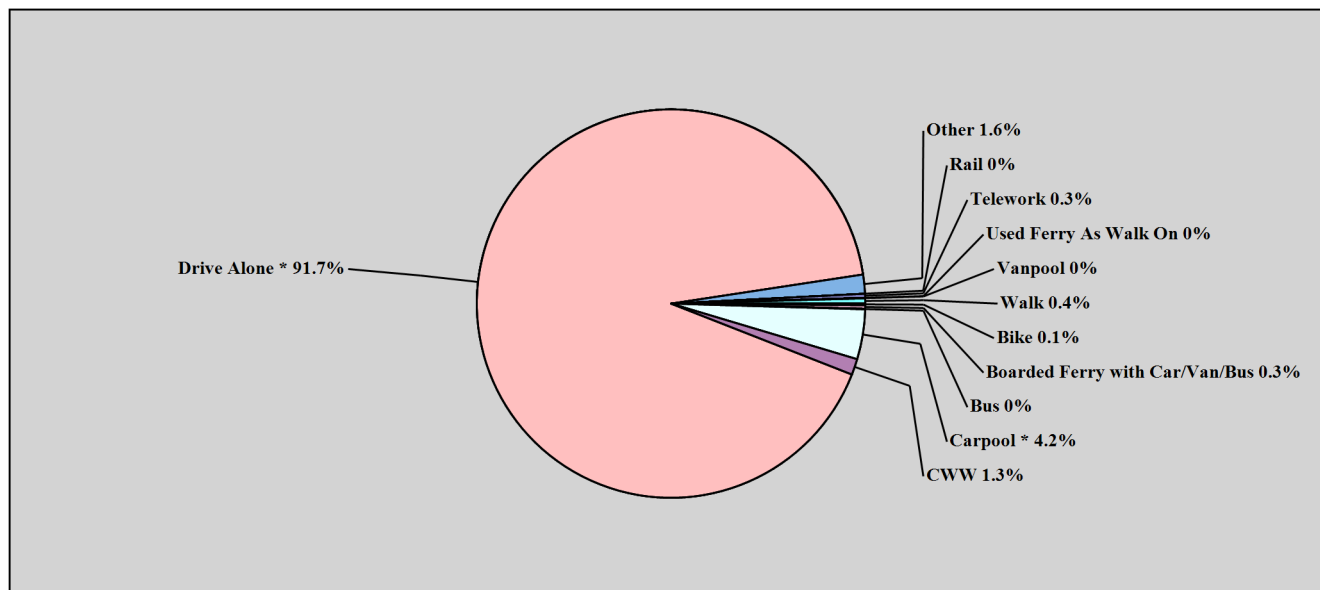
Cycle	Non Drive Alone Rate - All	Non Drive Alone Rate - CTR Affected	Emissions for Surveyed Employees	Estimated Emissions for Total Employment	GHG per Employee's Roundtrip	VMT per Employee - All	VMT per Employee - CTR Affected
2007 - 2008	13.0%	20.4%	1110	1192	16.8	10.9	10.0
2009 - 2010	20.7%	22.2%	1013	1151	16.3	10.6	10.8
2011 - 2012	18.0%	20.4%	915	1081	15.3	10.8	9.8
2013 - 2014	7.2%	9.2%	992	1171	16.5	12.3	11.3
2015 - 2016	6.0%	6.5%	1085	1127	15.9	12.7	12.3
2017 - 2018	4.5%	6.1%	1046	1325	18.7	13.2	13.3
2019 - 2020	8.3%	9.4%	1259	1630	23.0	12.1	11.8
Target	19.0%				Target:	9.5	
% Point Change Target:	6.0				% Change Target:	13.0%	
% Point Change from Baseline:	-4.7				% Change from Baseline:	11.0%	

GHG calculations are based on VMT and estimated total round-trip commutes for all employees. Modes that contribute to GHG include driving alone, carpooling, vanpooling, and riding a motorcycle. The use of other modes (e.g., transit, rail, walking, ferry) do not increase a worksite's GHG calculation. For more information about how GHG is calculated, please contact your jurisdiction's representative.

Commute Trips By Mode - All Employees

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - All Employees



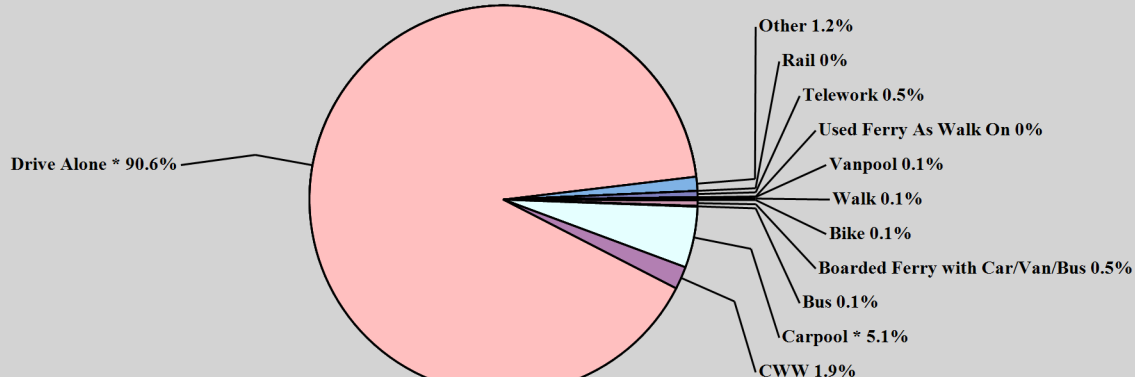
Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	2,142	91.7%	95.5%	457	94.8%	97.9%
Carpool *	97	4.2%	2.7%	35	7.3%	4.3%
Vanpool	1	0.0%	0.0%	1	0.2%	0.0%
Bus	1	0.0%	0.0%	1	0.2%	0.0%
Rail	0	0.0%	0.0%	0	0.0%	0.0%
Bike	3	0.1%	0.3%	2	0.4%	0.8%
Walk	10	0.4%	0.3%	3	0.6%	0.3%
Telework	8	0.3%	0.3%	5	1.0%	0.8%
CWW	31	1.3%	0.1%	14	2.9%	0.3%
Boarded Ferry with Car/Van/Bus	7	0.3%	0.2%	2	0.4%	0.3%
Used Ferry As Walk On	0	0.0%	0.0%	0	0.0%	0.0%
Other	37	1.6%	0.6%	11	2.3%	1.9%

* Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

Commute Trips By Mode - Affected Employees

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - CTR Affected Employees



Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	1,391	90.6%	93.9%	298	94.3%	98.1%
Carpool *	78	5.1%	3.6%	27	8.5%	5.8%
Vanpool	1	0.1%	0.0%	1	0.3%	0.0%
Bus	1	0.1%	0.0%	1	0.3%	0.0%
Rail	0	0.0%	0.0%	0	0.0%	0.0%
Bike	1	0.1%	0.5%	1	0.3%	1.2%
Walk	2	0.1%	0.4%	1	0.3%	0.4%
Telework	8	0.5%	0.5%	5	1.6%	1.2%
CWW	29	1.9%	0.1%	13	4.1%	0.4%
Boarded Ferry with Car/Van/Bus	7	0.5%	0.3%	2	0.6%	0.4%
Used Ferry As Walk On	0	0.0%	0.0%	0	0.0%	0.0%
Other	18	1.2%	0.8%	7	2.2%	2.7%

* Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

Alternative Modes - Number of Employees Who Used a Non-Drive Alone Mode:

Non-Drive Alone Number Of Days	Exactly this # of Employees	Exactly this % of Employees	At least # of Employees	At least % of employees
0 Day	414	86%	482	100%
1 Days	9	2%	68	14%
2 Days	26	5%	59	12%
3 Days	14	3%	33	7%
4 Days	8	2%	19	4%
5 Days	8	2%	11	2%
6 or More Days	3	1%	3	1%

Count by Occupancy of Carpools and Vanpools

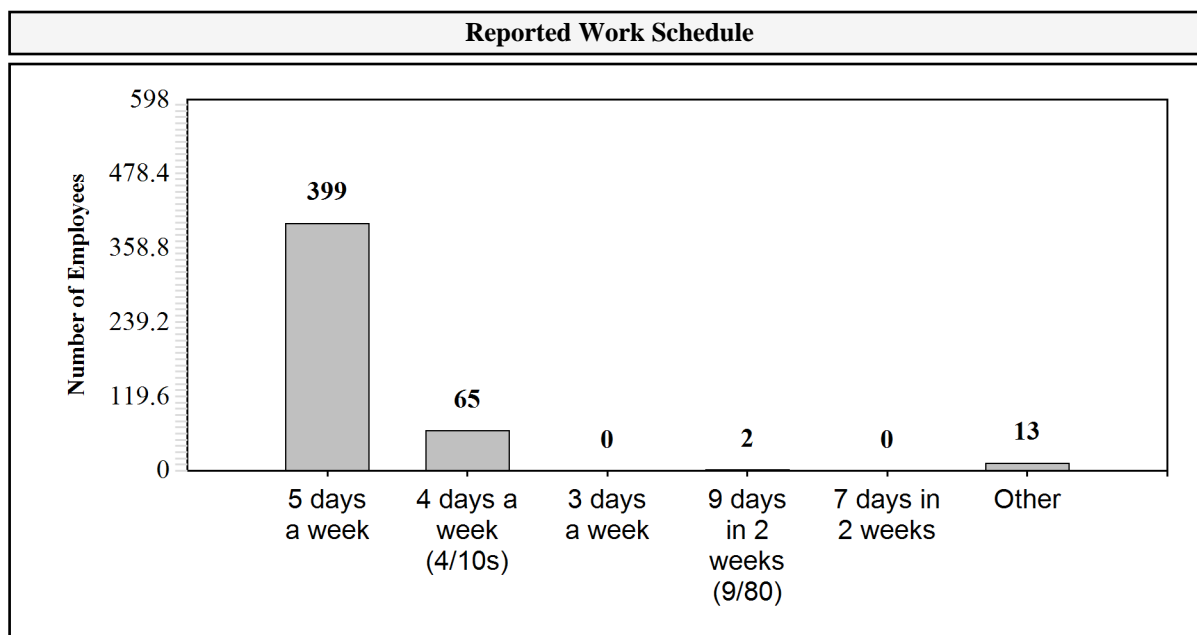
Q.5 If you used a carpool or vanpool as part of your commute, how many people (age 16 or older) are usually in the vehicle?

Ridesharing Occupancy	Mode	Response Count
2*	Carpool	95
3	Carpool	2
4	Carpool	0
5	Carpool	0
>5	Carpool	0
<5	Vanpool	1
5	Vanpool	0
6	Vanpool	0
7	Vanpool	0
8	Vanpool	0
9	Vanpool	0
10	Vanpool	0
11	Vanpool	0
12	Vanpool	0
13	Vanpool	0
14	Vanpool	0
>14	Vanpool	0

* Motorcycle-2 counted with Carpool-2 for this table.

Reported Work Schedule - All Employees

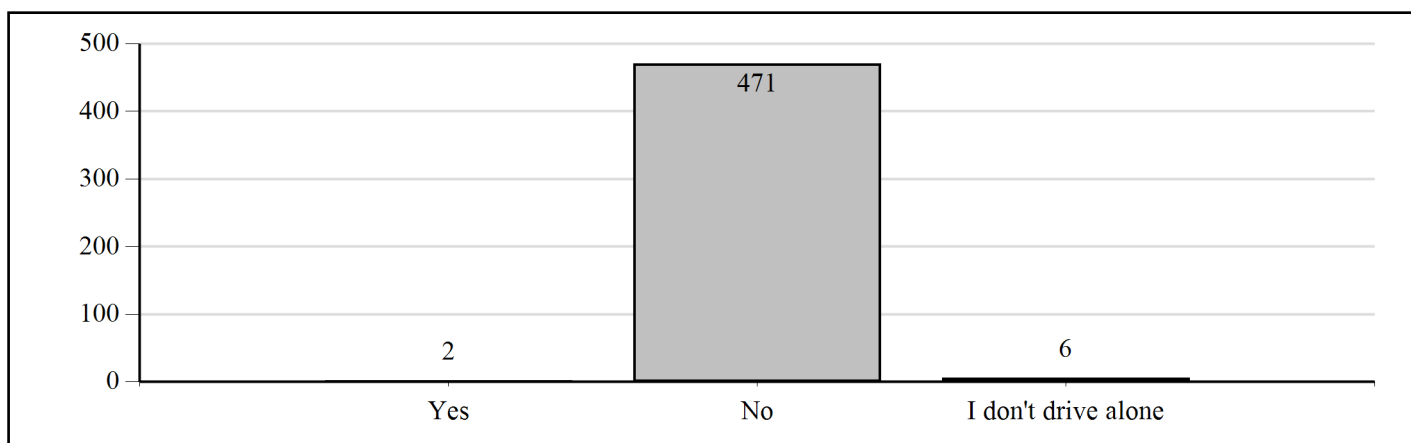
Q.8 Which of the following best describes your work schedule?



Reported Work Schedule	# Of Responses	% Of Employees
5 days a week	399	83.3%
4 days a week (4/10s)	65	13.6%
3 days a week	0	0%
9 days in 2 weeks (9/80)	2	0.4%
7 days in 2 weeks	0	0%
Other	13	2.7%

Parking and Telework

Q.9: On the most recent day that you drove alone to work, did you pay to park? (Mark "yes" if you paid that day, if you prepaid, if you are billed later, or if the cost of parking is deducted from your paycheck.)



Q.10: How many days do you typically telework?

Telework Frequency	# of Responses	% of Responses
No Answer/Blank	3	0.6%
I don't telework	446	92.5%
Occasionally, on an as-needed basis	21	4.4%
1-2 days/month	6	1.2%
1 day/week	2	0.4%
2 days/week	2	0.4%
3 days/week	2	0.4%

Reasons for driving alone to work/not driving alone to work
Q11. When you do not drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
To save money	132	21.2%
Other	107	17.2%
Financial incentives for carpooling, bicycling or walking.	97	15.6%
Environmental and community benefits	76	12.2%
Personal health or well-being	64	10.3%
Driving myself is not an option	37	5.9%
Emergency ride home is provided	26	4.2%
I have the option of teleworking	23	3.7%
Free or subsidized bus, train, vanpool pass or fare benefit	17	2.7%
Cost of parking or lack of parking	14	2.2%
Preferred/reserved carpool/vanpool parking is provided	13	2.1%
To save time using the HOV lane	11	1.8%
I receive a financial incentive for giving up my parking space	6	1.0%

Q12. When you drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
I like the convenience of having my car	319	30.4%
Riding the bus or train is inconvenient or takes too long	204	19.4%
My commute distance is too short	126	12.0%
Other	115	11.0%
Family care or similar obligations	107	10.2%
Bicycling or walking isn't safe	82	7.8%
My job requires me to use my car for work	60	5.7%
I need more information on alternative modes	26	2.5%
There isn't any secure or covered bicycle parking	10	1.0%

Commute Mode By ZipCode for All Employees

Q6. What is your home zip code?

Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
99208	78	16.18%	337	8	0	8	0	0	1	4	2	6	0	0	5
99205	40	8.30%	181	13	0	0	0	0	2	0	0	0	0	0	0
99207	28	5.81%	118	14	0	0	0	0	0	0	0	0	0	0	0
99206	27	5.60%	123	8	0	4	0	0	0	0	0	1	0	0	0
99217	24	4.98%	109	2	0	1	0	0	0	0	2	0	0	0	1
99216	21	4.36%	86	14	1	3	1	0	0	0	0	0	0	0	1
99005	19	3.94%	88	2	0	0	0	0	0	0	3	0	0	0	0
99037	19	3.94%	74	3	0	2	0	0	0	0	0	0	0	0	1
83854	18	3.73%	83	0	0	5	0	0	0	0	0	0	0	0	2
99021	15	3.11%	71	0	0	0	0	0	0	0	0	0	0	0	3
99006	13	2.70%	55	10	0	0	0	0	0	0	0	0	0	0	0
99223	13	2.70%	64	2	0	0	0	0	0	0	1	0	0	0	0
99212	11	2.28%	42	0	0	0	0	0	0	0	0	0	0	0	0
99016	10	2.07%	37	0	0	12	0	0	0	0	0	0	0	0	7
99218	10	2.07%	45	0	0	0	0	0	0	0	0	0	0	0	0
83814	8	1.66%	43	0	0	0	0	0	0	0	0	0	0	0	0
99203	8	1.66%	33	2	0	0	0	0	0	0	0	1	0	0	5
99224	8	1.66%	33	0	0	5	0	0	0	0	0	0	0	0	0
99009	7	1.45%	30	2	0	0	0	0	0	0	0	5	0	0	0
99026	7	1.45%	31	0	0	0	0	0	0	0	0	0	0	0	0
83501	6	1.24%	30	0	0	0	0	0	0	0	0	12	0	0	0
83858	6	1.24%	26	0	0	0	0	0	0	0	0	0	0	0	0
99003	6	1.24%	27	0	0	0	0	0	0	0	0	2	0	0	0
99027	6	1.24%	22	3	0	5	0	0	0	0	0	0	0	0	0
99202	5	1.04%	16	4	0	0	0	0	0	0	0	0	0	0	0
83869	4	0.83%	15	0	0	0	0	0	0	0	0	0	3	0	0



Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
83801	3	0.62%	5	5	0	0	0	0	0	0	0	0	0	0	7
98902	3	0.62%	17	0	0	0	0	0	0	0	0	0	0	0	0
99001	3	0.62%	11	3	0	0	0	0	0	0	0	0	0	0	0
99004	3	0.62%	14	0	0	0	0	0	0	0	0	0	0	0	0
99019	3	0.62%	17	0	0	0	0	0	0	0	0	0	0	0	0
99201	3	0.62%	14	0	0	0	0	0	0	0	0	0	0	0	0
99301	3	0.62%	16	0	0	0	0	0	0	0	0	0	0	0	1
83835	2	0.41%	12	0	0	0	0	0	0	0	0	0	0	0	0
98801	2	0.41%	8	0	0	0	0	0	0	2	0	0	0	0	0
98802	2	0.41%	10	0	0	0	0	0	0	0	0	0	0	0	0
98822	2	0.41%	10	0	0	0	0	0	0	0	0	0	0	0	0
99025	2	0.41%	11	0	0	0	0	0	0	0	0	0	0	0	0
99031	2	0.41%	1	0	0	7	0	0	0	0	0	0	0	0	0
99036	2	0.41%	4	0	0	0	0	0	0	0	0	0	0	0	0
99110	2	0.41%	5	0	0	0	0	0	0	0	0	0	0	0	0
99148	2	0.41%	9	0	0	0	0	0	0	0	0	0	0	0	0
99354	2	0.41%	10	0	0	0	0	0	0	0	0	0	0	0	0
	1	0.21%	5	0	0	0	0	0	0	0	0	0	0	0	0
83815	1	0.21%	5	0	0	0	0	0	0	0	0	0	0	0	0
83856	1	0.21%	5	0	0	0	0	0	0	0	0	0	0	0	0
83861	1	0.21%	5	0	0	0	0	0	0	0	0	0	0	0	0
90019	1	0.21%	5	0	0	0	0	0	0	0	0	0	0	0	0
98221	1	0.21%	1	0	0	0	0	0	0	0	0	0	4	0	0
98815	1	0.21%	5	0	0	0	0	0	0	0	0	0	0	0	0
98936	1	0.21%	6	0	0	0	0	0	0	0	0	0	0	0	0
98942	1	0.21%	5	0	0	0	0	0	0	0	0	0	0	0	0
99022	1	0.21%	0	0	0	0	0	0	0	0	0	0	0	0	0
99023	1	0.21%	3	2	0	0	0	0	0	0	0	0	0	0	0
99034	1	0.21%	5	0	0	0	0	0	0	0	0	0	0	0	0



			Weekly Count of Trips By Mode												
Home Zip code	Total Employees	Employee Percentage	Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
99122	1	0.21%	6	0	0	0	0	0	0	0	0	0	0	0	0
99123	1	0.21%	5	0	0	0	0	0	0	0	0	0	0	0	0
99156	1	0.21%	5	0	0	0	0	0	0	0	0	0	0	0	0
99163	1	0.21%	5	0	0	0	0	0	0	0	0	0	0	0	0
99180	1	0.21%	5	0	0	0	0	0	0	0	0	0	0	0	0
99204	1	0.21%	4	0	0	0	0	0	0	0	0	0	0	0	0
99209	1	0.21%	5	0	0	0	0	0	0	0	0	0	0	0	0
99220	1	0.21%	0	0	0	0	0	0	0	4	0	0	0	0	0
99336	1	0.21%	2	0	0	0	0	0	0	0	0	0	0	0	4
99347	1	0.21%	5	0	0	0	0	0	0	0	0	2	0	0	0
99352	1	0.21%	5	0	0	0	0	0	0	0	0	0	0	0	0
99403	1	0.21%	5	0	0	0	0	0	0	0	0	2	0	0	0